

# **BOARD HIGHLIGHTS**

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The Board of Directors held a meeting on September 22, 2022.

### 2022~2023 Operating Results

The Financial Statements for the period ending July 31, 2022, were reviewed by the Board of Directors. The Income Statement is showing a year-to-date deficit of \$350,000, composed of both revenue and unfavourable expenses variances. With the ongoing pandemic, it continues to be difficult to realize the benefits of room differential. Many of the expenses are one-time expenditures and the expectation is this will be on budget by the end of the year. The forecast is to end the year in a balanced position.

In terms of the Balance Sheet, the liquidity is excellent as the current ratio is 100%.

# Quality Improvement Plan

The Board of Directors received a report from the Quality and Performance Monitoring Committee. The Board of Directors subsequently approved the proposed Quality Improvement Plan for 2022-2023, including the following six indicators:

- Number of inpatients receiving care in unconventional spaces;
- Time to inpatient bed;
- Discharge summaries sent from the hospital to primary care provider within 48 hours of discharge;
- Number of violence incidents;
- Medication Reconciliation at discharge;
- Repeat Emergency visits for mental health.

#### Health Human Resources

The Board received a presentation on Workforce Planning and Recruitment. The presentation included data on health human resources challenges across the province, in the region and at Cornwall Community Hospital. Areas of greatest risk were reviewed as well as strategies for retention and recruitment. There was a comprehensive overview of contributing factors which have led to these challenges.

It was noted that the Hospital has been able to maintain services over the summer months, although staff were often working short. Some hospitals in the region have had to shut down their Obstetric services for a number of hours and some had to temporarily close their Emergency Department. Given its geographic location, closure of service is not an option for Cornwall Community Hospital. The Hospital has been able to manage through those challenges and plans to continue to do so.

Board members were complimentary of the entire team at CCH for working through these challenges, often resulting in extended hours and additional shifts. The commitment to our community was noted.

## **Medical Manpower Matters**

Recruitment efforts continue in most medical staff departments. It was noted that over the summer months, the Hospital has successfully recruited one full-time hospitalist and three locums, a general surgeon, an anaesthetist, a paediatrician, a psychiatrist and an ophthalmologist. Recruitment is ongoing for emergency medicine, internal medicine, psychiatry, paediatrics, hospitalist medicine and in neurology.

### Recognition

Members agreed by consensus that recognition be extended on behalf of the Board of Directors to all hospital and professional staff for their hard work and dedication to patient care and to our community, as hospitals in the region, including Cornwall Community Hospital, were experiencing unprecedented health human resources shortages during the summer months.

#### **Policies**

The Board approved revisions to the following policies:

- CR 10-024 Operating Plan
- HR 20-115 COVID-19 Immunization
- RM 20-675 Records Retention, Storage and Disposition