

Multi-Year Accessibility Plan

September 2025 - August 2027

Appendix A

A List of projects and/or Barriers to be addressed

Progress Report – May 2026

Approved by the Board of Directors on June 4, 2026

Date Initiated	Requirement (ACT)	Due Date	Action	Plan	Status at yearly review	Latest review
2005	<i>Accessibility for Ontarians with Disabilities Act (2005) (AODA) to be incorporated into the Hospital Accessibility Plan</i>	2025	Ongoing monitoring of the 5 Standards to be implemented as per information and timelines.	- Updated Plan submitted bi-annually. - Action plan modified to reflect multiyear format. - All satellite sites to be audited to ensure compliance and/or planning is in place for full accessibility.	• Ongoing	• 2026-05-05
	General Requirements <i>Ontarians with Disabilities Act</i> and <i>Accessibility for Ontarians with Disabilities Act (ODA and AODA)</i>	2025	As equipment requires replacement it will be replaced with barrier free models/systems.	- Self-service Kiosks are accessible including staff computer access, banking, parking machines, and vending machines. - One of three parking machines has been replaced with an accessible model.	• Ongoing	• 2026-05-05
	Accessibility Compliance Reporting	2023-12-31	Online reporting for public sector organizations AODA.	Completed and in compliance for December 2023. Next report due Dec. 31 st , 2025	• Ongoing	• 2026-05-05
	Built Environment: JMP 1 – All patients' bathrooms – soap/paper dispensers too high; sliding doors are hard to close by wheelchair users (physical)	2025	Lower soap/paper dispensers; Assess the sliding door issue for improvement	- Accessible dispensers incorporated into the new additions and all redevelopment projects. - Sliding doors are monitored and wheels are replaced if door is difficult to open - Motion lights installed in all public washrooms	• Ongoing	• 2026-05-05
2002-2005	Built Environment: There is no accessible	2025	When this wing is renovated, all washrooms	• Renovations are underway in 2023 with an accessible	• Complete	• 2026-05-05

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	washroom on Level 6 South		will be updated to meet accessibility standards	washroom being part of the project. • A new fully accessible washroom was completed in 2024. • A second accessible washroom and shower room combination has been completed as of March 2025. • Note that there is an accessible washroom on 6N which is available to all patients.		
2024-12-10	All accessible parking spots must have signage	2025-04-30	• Install new signs in Parking lots 6, 5, & 3	• New sign posts and signs will be installed. Van accessible spots will have additional signage	• Complete	• 2026-05-05
2025-01/03	Barrier free physical environment	TBD	• Access to Health Records will be re-designed to allow for independent access for all persons	• New automatic door and bigger vestibule will be built to allow unrestricted access to all persons seeking Health Records	• Awaiting project approval	• 2026-05-05
2025-04-23	Barrier free physical environment	TBD	• Additional equipment to be added to provide access	• Automatic door operators will be installed on the Level 6 South entry door	• Awaiting project approval	• 2026-05-05
2025-04-23	Barrier free physical environment	TBD	• Additional equipment to be added to provide access	• Automatic door operators will be installed on Level 2 South serving the Laboratory	• Complete	• 2026-05-05
2026-02-30	Barrier free physical environment	TBD	• Additional equipment to be added to provide access	• Automatic door operators for JMP 1800 and 2800 north entrance from Tower will be installed	• Tender awarded and construction to start in	• 2026-05-05

Date Initiated	Requirement (ACT)	Due Date	Action	Plan	Status at yearly review	Latest review
					Summer 2026	
2026-03-25	Wayfinding	TBD	Improved wayfinding	Wayfinding Working Group created as a sub-committee to our accessibility committee	Approval for working group by SLT on 2026-03-25	2026-05-05