Vision: Exceptional Care. Always.

Mission: Our health care team collaborates to provide exceptional patient centered care

Values: **ICARE**  Integrity -  Compassion -  Accountability -  Respect -  Engagement

Instructions: Clicking on the indicator takes the user to additional supporting details.

### PATIENT INSPIRED CARE

<table>
<thead>
<tr>
<th>Indicator</th>
<th>Reference</th>
<th>Q1</th>
<th>Q2</th>
<th>Q3</th>
<th>Q4</th>
</tr>
</thead>
<tbody>
<tr>
<td>CAM Administration</td>
<td>Senior Friendly</td>
<td>G</td>
<td></td>
<td></td>
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<tr>
<td>Complaints Acknowledged</td>
<td>Board</td>
<td>G</td>
<td></td>
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<tr>
<td>Falls per 1,000 Patient Days</td>
<td>Senior Friendly</td>
<td>G</td>
<td></td>
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<tr>
<td>Patient Experience Survey: Information</td>
<td>QIP</td>
<td>R</td>
<td>A</td>
<td></td>
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<tr>
<td>Readmissions within 30-Days for Select HIG Conditions</td>
<td>HSAA</td>
<td>Y</td>
<td></td>
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</tr>
<tr>
<td>Repatriate Patients within 48-Hours Rate</td>
<td>HSAA</td>
<td>Y</td>
<td></td>
<td></td>
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<tr>
<td>Repeat ED Mental Health Visits</td>
<td>QIP/HSAA/MSAA</td>
<td>R</td>
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<tr>
<td>Repeat ED Substance Abuse Visits</td>
<td>HSAA/MSAA</td>
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<tr>
<td>Same Day Discharge to Home Care Rate</td>
<td>HSAA</td>
<td>G</td>
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### PARTNERING FOR PATIENT SAFETY AND QUALITY OUTCOMES

<table>
<thead>
<tr>
<th>Indicator</th>
<th>Reference</th>
<th>Q1</th>
<th>Q2</th>
<th>Q3</th>
<th>Q4</th>
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<tbody>
<tr>
<td>Actual LOS to HIG Expected LOS Rate</td>
<td>Board/OPT</td>
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<td></td>
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<tr>
<td>Clostridium Difficile (C.Diff) Incidence</td>
<td>HSAA/MoHLTC</td>
<td>G</td>
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<tr>
<td>Discharge Summary Sent to Primary Care Within 48 Hours</td>
<td>QIP</td>
<td>G</td>
<td></td>
<td></td>
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<tr>
<td>Elective Repeat Low Risk C-Section (&gt;37weeks) Rate</td>
<td>HSAA/Board</td>
<td>G</td>
<td></td>
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<tr>
<td>Emergency Visits - Wait Time for Inpatient Bed (TIB)</td>
<td>QIP/OPT</td>
<td>G</td>
<td></td>
<td></td>
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<tr>
<td>Emergency Visits - Wait Time for Non-Admitted High Acuity</td>
<td>HSAA/OPT</td>
<td>G</td>
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<tr>
<td>Emergency Visits - Wait Time for Non-Admitted Low Acuity</td>
<td>HSAA/OPT</td>
<td>G</td>
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<tr>
<td>Incomplete Charts</td>
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<td>G</td>
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<tr>
<td>Indication of Induction Post-Dates (&lt;41 Weeks) Rate</td>
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<td>G</td>
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<td>Inpatients Receiving Care in Unconventional Spaces/Day</td>
<td>QIP</td>
<td>G</td>
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<tr>
<td>Medication Reconciliation on Discharge Rate (ROP)</td>
<td>QIP/Accreditation</td>
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<tr>
<td>Inpatient PODS (Patient Oriented Discharge Summary) Rate</td>
<td>Board</td>
<td>Y</td>
<td></td>
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<tr>
<td>Smoking Cessation Rate</td>
<td>HSAA</td>
<td>G</td>
<td></td>
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<tr>
<td>Wait Time - CT Scans</td>
<td>HSAA</td>
<td>R</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Wait Time - Hip Replacement</td>
<td>HSAA</td>
<td>R</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Wait Time - Knee Replacement</td>
<td>HSAA</td>
<td>R</td>
<td></td>
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<tr>
<td>Wait Time - MRI Scans</td>
<td>HSAA</td>
<td>R</td>
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### OPERATIONAL EXCELLENCE THROUGH INNOVATION

<table>
<thead>
<tr>
<th>Indicator</th>
<th>Reference</th>
<th>Q1</th>
<th>Q2</th>
<th>Q3</th>
<th>Q4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current Ratio</td>
<td>HSAA</td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Overtime Rate</td>
<td>HSAA</td>
<td>G</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Total Margin</td>
<td>HSAA</td>
<td>R</td>
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### OUR TEAM OUR STRENGTH

<table>
<thead>
<tr>
<th>Indicator</th>
<th>Reference</th>
<th>Q1</th>
<th>Q2</th>
<th>Q3</th>
<th>Q4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Absenteeism</td>
<td>Board</td>
<td>Y</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Indigenous Cultural Awareness</td>
<td>HSAA</td>
<td>G</td>
<td></td>
<td></td>
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<tr>
<td>Workplace Violence Prevention - Incidents</td>
<td>QIP</td>
<td>G</td>
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</tbody>
</table>
Performance Analysis:
Q1 Target met. Results continue to trend well within projected target.
Q2
Q3
Q4

Plans for Improvement:
Q1 Continue monitoring performance.
Q2
Q3
Q4

Accountable: VP, Patient Services and Chief Nursing Officer
**Corporate Scorecard FY 2020/2021**

**Indicator: Complaints Acknowledged Within Five (5) Business Days**

**Strategic Direction: Patient Inspired Care**

**Definition:** The percentage of complaints acknowledged to the individual who made a complaint within five (5) business days divided by the total number of complaints received in the reporting period.

**Significance:** This indicator measures the percentage of complaints received by hospitals that were acknowledged to the individual who made a complaint. This indicator is calculated on the number of complaints received in the reporting period. By regulation, hospitals must acknowledge complaints within five business days. Complaints received by the facility need to be formally acknowledged to the individual who made the complaint.

**Data Source:** RL Solutions

**Target Information:** Target is set internally at 85.0% in accordance to QIP indicator

**Benchmark Information: N/A**

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<th>2019/2020</th>
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<th>2020/2021</th>
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<tbody>
<tr>
<td></td>
<td>Q1</td>
<td>Q2</td>
<td>Q3</td>
</tr>
<tr>
<td>Acknowledged Rate (%)</td>
<td>89.6%</td>
<td>91.6%</td>
<td>92.2%</td>
</tr>
<tr>
<td>Benchmark (%)</td>
<td></td>
<td></td>
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<tr>
<td>Target (%)</td>
<td>85.0%</td>
<td>85.0%</td>
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</tbody>
</table>

**Performance Analysis:**

Q1 Target met. For FY2021, target has been increased to 90%. There were 30 complaints acknowledged out of the 33 total complaints for this reporting period.

Q2
Q3
Q4

**Plans for Improvement:**

Q1 Continue monitoring performance.
Q2
Q3
Q4

**Accountable:** VP, Patient Services and Chief Nursing Officer
**Definition:** The calculation is based on the total number of falls with Severity Level \(\geq 1\) (no harm/damage - excluding near misses) reported and divided by the total number of patient days for all inpatient units (includes Medicine, Surgery, CCU, Women/Children, Mental Health, and Rehabilitation) per 1000 Inpatient days.

**Significance:** Falls, while in hospital, increase morbidity and mortality, increased length of stay, and decreased quality of life. Reducing falls indicates success in improving quality. According to Safer Healthcare Now, "A fall is defined as - An event that results in a person coming to rest inadvertently on the ground or floor or other lower level, with or without injury."  

**Data Source:** RL Solutions; Virtuo MIS - General Ledger

**Target Information:** Target is based on internal directives

**Benchmark Information:** N/A

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<thead>
<tr>
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<th>2019/2020</th>
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<th>2020/2021</th>
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<tbody>
<tr>
<td></td>
<td>Q1</td>
<td>Q2</td>
<td>Q3</td>
<td>Q4</td>
<td>Q1</td>
<td>Q2</td>
</tr>
<tr>
<td>Falls per 1,000 Pt Days (Rate)</td>
<td>4.5</td>
<td>4.9</td>
<td>4.2</td>
<td>4.5</td>
<td>4.3</td>
<td></td>
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<tr>
<td>Benchmark (Rate)</td>
<td></td>
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<tr>
<td>Target (Rate)</td>
<td>4.5</td>
<td>4.5</td>
<td>4.5</td>
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**Performance Analysis:**

Overall, target met for this reporting period. Most areas remain well within target, except for Rehab Department showing a falls rate of 7.0 per 1,000 patient days and Medicine Department at 4.6 falls per 1,000 patient days.

**Plans for Improvement:**

Review clinical areas where incidents of falls are higher and develop strategies to improve. Overall, the rate is below target and remains consistent. However, opportunities exist for improvement.

**Accountable:** VP, Patient Services and Chief Nursing Officer
Definition: Percentage of Inpatient respondents who responded positively (positive response include "completely" and "quite a bit") (Top2Box) to "Did you receive enough information from hospital staff about what to do if you were worried about your condition or treatment after you left the hospital?" (Question #38).

Significance: Taken from HQO, "Patient satisfaction is an important measure of Ontarians’ experience with the health care system. Too often, the needs of institutions and healthcare providers come first in Ontario. A paradigm shift is needed, toward a patient-centered health system delivering care that is sensitive to patients’ concerns and comfort, and that actively involves patients and family members in shared decision-making about their care."

Data Source: NRC (National Research Corporation)

Target Information: Set internally at 78%

Benchmark Information: Benchmark performance is based on NRC - Champlain LHIN average quarterly performance

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<tbody>
<tr>
<td>Positive Experience Rate (%)</td>
<td>78.0%</td>
<td>75.8%</td>
<td>82.9%</td>
<td>82.6%</td>
<td>69.0%</td>
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<tr>
<td>Benchmark (%)</td>
<td>87.1%</td>
<td>86.3%</td>
<td>86.1%</td>
<td>86.6%</td>
<td>87.1%</td>
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<tr>
<td>Target (%)</td>
<td>78.0%</td>
<td>78.0%</td>
<td>78.0%</td>
<td>78.0%</td>
<td>78.0%</td>
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Performance Analysis:

Q1 Target not met. The biggest impact on Q1 were the low results for April at 55.6%; results for May at 73.1%, and June at 77.4% show an increase by 20% each month over April. Response rate for Q1 is also a bit low at 26.0% due to June being incomplete with closure date being mid September.

Q2
Q3
Q4

Plans for Improvement:

Q1 Continue to educate staff about the importance of PODS (patient oriented discharge summaries) usage and perform regular audits.

Q2
Q3
Q4

Accountable: VP, Community Programs / Director, Quality and Risk
**Corporate Scorecard FY 2020/2021**

**Indicator: Readmissions to Own Facility within 30-Days for Selected HIG Conditions**

**Strategic Direction: Patient Inspired Care**

**Definition:** The measuring unit of this indicator is an admission for specified chronic condition as defined by HSAA. Results are expressed as the number of select HIG (HBAM Inpatient Grouper) condition patients readmitted with same or related diagnosis within 30-days of discharge. Denominator includes total number of indexed discharges (for a given period) from hospital with the exclusion of records where patient had an acute transfer out, or discharge disposition is sign out or death. Overall criteria includes: select HIG conditions, Ontario resident, valid Health Care Number, and select Age.

**Significance:** Unplanned hospital readmissions exact a toll on individuals, families and the health system. Avoidable readmissions remain a system-level issue that is also linked to integration among providers across the continuum of care. If patients get the care they need when and where they need it, this can help to reduce the number of preventable hospital readmissions. (MOHLTC - Excellent Care for All Act (2014)).

**Data Source:** Anzer -DAD (Discharge Abstract Database)

**Target Information:** Target is based on HSAA performance standard obligations

**Benchmark Information:** Benchmark performance is based on our Peer Benchmark Hospitals prior year performance

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<thead>
<tr>
<th></th>
<th>2019/2020</th>
<th>2020/2021</th>
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<tbody>
<tr>
<td>Readmission Rate (%)</td>
<td>Q1</td>
<td>Q2</td>
</tr>
<tr>
<td></td>
<td>13.8%</td>
<td>14.1%</td>
</tr>
<tr>
<td>Benchmark (%)</td>
<td>15.9%</td>
<td>15.9%</td>
</tr>
<tr>
<td>Target (%)</td>
<td>15.5%</td>
<td>15.5%</td>
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</table>

**Performance Analysis:**

Q1  Target not met, but just slightly. There were 274 select HIG condition visits with 44 readmissions within 30 days.

Q2

Q3

Q4

**Plans for Improvement:**

The top 3 most responsible diagnosis of these particular HIG conditions are Heart Failure, COPD with lower respiratory tract infection, and viral pneumonia. Information will be shared with physician groups, and strategies identified to ensure patients are referred to appropriate services upon discharge from hospital.

Q1

Q2

Q3

Q4

**Accountable:** VP, Patient Services and Chief Nursing Officer / Director, Medicine, Rehab and Women and Children's Health
**Corporate Scorecard FY 2020/2021**

**Indicator: Repatriate Patients within 48-Hours**

**Strategic Direction: Patient Inspired Care**

**Definition:** The calculation is based on the number of requests that were repatriated within 2 days (48-hours) of the Requested Transfer Date by the total number of repatriations completed during the reporting period.

**Significance:** The process of transferring the patient to his or her referring acute care hospital or to the acute care hospital that is the “closest” to his or her home address once the patient is deemed to be medically stable and/or suitable for transfer. The receiving acute care hospital is determined based on geography and the ability for the patient to receive the required ongoing care.

**Data Source:** CritiCall Ontario PHRS (Provincial Hospital Resource System)

**Target Information:** Target is based on HSAA obligations

**Benchmark Information:** Benchmark performance is based on CritiCall Ontario - Champlain LHIN average quarterly performance

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<tbody>
<tr>
<td>Repatriate Pts &lt;48-Hrs (%)</td>
<td>Q1</td>
<td>Q2</td>
<td>Q3</td>
<td>Q4</td>
</tr>
<tr>
<td>benchmark (%)</td>
<td>71.0%</td>
<td>60.0%</td>
<td>61.0%</td>
<td>35.0%</td>
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<tr>
<td>Target (%)</td>
<td>90.0%</td>
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</table>

**Performance Analysis:**

**Q1** Below target. Total repatriation volume of 34, with 16 repatriations within 48 hours, compared to quarterly average last FY1920 of 36.

**Q2**

**Q3**

**Q4**

**Plans for Improvement:**

Challenge continues as Ottawa Hospital’s requests can be multiple in a 24-48 hour period, and the patient requires a private room and swab on arrival. In addition, during this shutdown period, many repatriations were coordinated through the Regional Flow Center in Ottawa. Continue daily return of patients while balancing ER admission needs, and assessing if patients can be re-directed to GMH or Winchester hospitals.

**Accountable:** Chief Information and Operations Officer / Manager, Patient Flow and Bed Management
**Indicator: Repeat ED Mental Health Visits**

**Strategic Direction: Patient Inspired Care**

**Definition:** The percentage of repeat emergency visits (for a mental health or substance abuse condition) following an emergency visit for a mental health condition. The repeat visit must be within 30 days of the 'index' visit (first visit). This is based on the Most Responsible Diagnosis (mental health codes - ICD-10) and includes only CCH cases.

**Significance:** Repeat emergency visits among those with mental health conditions contribute to emergency visit volumes and wait times. Repeat emergency visits generally indicate premature discharge or a lack of coordination with post-discharge care. Given the chronic nature of the mental health conditions, access to effective community services should reduce the number of repeat unscheduled emergency visits. This indicator attempts to indirectly measure the availability and quality of community services for patients with mental health conditions. Investments in community mental health services such as crisis response and outreach, assertive community treatment teams, and intensive case management are intended to provide supports to allow individuals with mental illness to live in the community (CMHA, 2009; Every Door is the Right Door, 2009). This indicator also supports the future development and improvement of data collected that could be used to directly measure the quality and availability of community mental health especially relating to waiting times.

**Data Source:** Anzer -NACRS (National Ambulatory Care Reporting System)

**Target Information:** Target to align with 2018-2019 HSAA and MSAA

**Benchmark Information:** Based on Champlain LHIN 2017/18 Q2 - Appendix A results as reported in Champlain LHIN Measuring Performance Second Quarterly Report 2017-18 January 2018

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<thead>
<tr>
<th></th>
<th>2019/2020</th>
<th>2020/2021</th>
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<tbody>
<tr>
<td>Repeat ED MH Visits (%)</td>
<td>14.3%</td>
<td>15.4%</td>
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<tr>
<td>Benchmark (%)</td>
<td>17.9%</td>
<td>17.9%</td>
</tr>
<tr>
<td>Target (%)</td>
<td>16.3%</td>
<td>16.3%</td>
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**Performance Analysis:**

Data for Q1 is reported on this quarter. All coding has been completed. Total visits to the ED was 267. Of these, 52 were repeat visits representing 19.5% and above our target of 16.3%. There was a slight reduction in overall visits which historically exceeds 300 visits per quarter. This is notable as community programs moved most of their services to virtual and there was concern we would see increased volumes to the ED. There were multiple clients with 3 or more repeat visits within this reporting period. Often, individuals are presenting with complex mental health and concurrent disorders and are involved with multiple services including community programs who require a number of service interactions before stabilizing.

**Plans for Improvement:**

The automatic notification report to the Manager is in que to be built into Cerner. This will allow us to more quickly identify and intervene with individuals who are repeatedly accessing the ED. Strengthening discharge planning and collaboration between community programs and IMHU will continue to be a focus as will increased collaborative case planning between ED, Community Programs and Inpatient Mental Health in the coming year. The one-year funding of one FTE RN to implement co-response with OPP is moving forward.

**Accountable:** VP, Community Programs / Director, Community Addiction and Mental Health Services
Data for Q1 is reported on this quarter. All coding has been completed. Total visits to the ED for substance use was 104. There were 19 repeat visits representing 18.3% and below our target of 22.4%. We did not see an increase in ED volume for SU which is notable in that CWMS was relocated because of the Covid Assessment Centre needing that space and walk-in visits were put on hold. Again this quarter, the majority of repeat visits were related to alcohol and we did note a slight increase in visits for multiple drug use and cocaine. Often individuals were presenting with complex concurrent disorders and involved with multiple services including community programs who require a number of service interactions before stabilizing.

**Significance:** Repeat emergency visits among those with substance use disorders contribute to emergency visit volumes and wait times. Given the chronic nature of substance use disorders, access to effective community services should reduce the number of repeat unscheduled emergency visits. This indicator attempts to indirectly measure the availability and quality of community services for patients with substance use disorders. Investments in community addictions treatment services are intended to provide supports to those individuals requiring assistance. This indicator also supports the future development and improvement of data collected that could be used to directly measure the quality and availability of community addictions services.

**Data Source:** Anzer -NACRS (National Ambulatory Care Reporting System)

**Target Information:** Target to align with 2018-2019 HSAA and MSAA

**Benchmark Information:** Based on Champlain LHIN 2017/16 Q2 - Appendix A results as reported in Champlain LHIN Measuring Performance Second Quarterly Report 2017-18 January 2018

**Performance Analysis:**

Data for Q1 is reported on this quarter. All coding has been completed. Total visits to the ED for substance use was 104. There were 19 repeat visits representing 18.3% and below our target of 22.4%. We did not see an increase in ED volume for SU which is notable in that CWMS was relocated because of the Covid Assessment Centre needing that space and walk-in visits were put on hold. Again this quarter, the majority of repeat visits were related to alcohol and we did note a slight increase in visits for multiple drug use and cocaine. Often individuals were presenting with complex concurrent disorders and involved with multiple services including community programs who require a number of service interactions before stabilizing.

**Plans for Improvement:**

The automatic notification report to the Manager is in que to be built into Cerner. This will allow us to more quickly identify and intervene with individuals who are repeatedly accessing the ED. The NP continues to increase involvement with clients needing medication to manage withdrawal (when appropriate) to reduce the need to attend ED. We will continue to work with ED to call CWMS to support clients once medically cleared. We will also look to providing the ED with simple resources for clients and/or loved ones to follow-up with CWMS at a later date if refusing services in the moment. Increased collaborative case planning between ED, Community Programs and Inpatient Mental Health is a priority in the coming year.
Significance: Effective transition from acute care to community care is an essential element of high quality patient care and is a core business of hospitals and Community Care Access Centres (CCACs). Transition planning is most effective when hospitals, community providers and primary care physicians work together to coordinate care for patients. The journey home for a patient after hospital admission is challenging; poor transitions increase the risk of complications and can put a strain on the system. It’s a sensitive time with potential for miscommunication despite the fact that patients and care providers all want it to go smoothly and error free. Having strong processes between hospital and community-based teams is critical to ensuring a seamless care transition.

Data Source: Cerner electronic health record and Anzer -DAD (Discharge Abstract Database)

Target Information: Target to align with HSAA obligations

Benchmark Information: N/A

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<th>2019/2020</th>
<th>2020/2021</th>
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<tbody>
<tr>
<td>Same Day D/C to Home Care (%)</td>
<td>35% 31% 42% 22%</td>
<td>29%</td>
</tr>
<tr>
<td>Benchmark (%)</td>
<td>35% 35% 35% 35%</td>
<td>35% 35% 35% 35%</td>
</tr>
<tr>
<td>Target (%)</td>
<td>35% 35% 35% 35%</td>
<td>35% 35% 35% 35%</td>
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Performance Analysis:
Q1 Target met.
Q2
Q3
Q4

Plans for Improvement:
Q1 Continue current strategies and review performance at departmental meetings to encourage early referrals.
Q2
Q3
Q4

Accountable: VP, Patient Services and Chief Nursing Officer / Director, Medicine, Rehab and Women and Children's Health
Indicator: Percentage Actual Length of Stay to HIG Expected Length of Stay (LOS) (Typical Cases)

Strategic Direction: Partnering for Patient Safety and Quality Outcomes

Definition: The total number of days for the actual length of stay of HIG (HBAM Inpatient Grouper) typical cases compared to the total HIG expected length of stay. Typical cases exclude palliative deaths, transfers, voluntary sign-outs, and cases where the actual LOS is greater than the 'trim point' established by CIHI. The HIG is developed and maintained by MoHLTC.

Significance: Any measure below 100% indicates the total length of stay was less than the HIG expected length of stay and any measure over 100% indicates the actual length of stay exceeded the expected length of stay, thus less efficient.

Data Source: CIHI Portal and Anzer -DAD (Discharge Abstract Database)

Target Information: Target is based on internal directives and set at 102%

Benchmark Information: Benchmark performance is based on our Peer (20) Hospital quarterly performance

<table>
<thead>
<tr>
<th>Actual LOS vs HIG Expected LOS (%)</th>
<th>2019/2020</th>
<th>2020/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Q1</td>
<td>109.5%</td>
<td>108.7%</td>
</tr>
<tr>
<td>Q2</td>
<td>101.5%</td>
<td></td>
</tr>
<tr>
<td>Q3</td>
<td>111.9%</td>
<td></td>
</tr>
<tr>
<td>Q4</td>
<td>109.6%</td>
<td></td>
</tr>
</tbody>
</table>

Performance Analysis:

Q1 Target not met. Results are slightly above target, however, they have trended downward somewhat from FY1920 Q4 results of 109.6%. Q1 was not a good indicator of LOS due to the lower number of admissions, type of admissions with Covid, and lack of community services availability.

Q2
Q3
Q4

Plans for Improvement:

Q1 Continue working with the hospitalists on LOS. Establish a revamped LOS management strategy that focus on specific patient population.

Accountable: Chief of Staff / Chief Information and Operations Officer
**Performance Analysis:**

Q1  Target met. Two cases this quarter.
Q2
Q3
Q4

**Plans for Improvement:**

Q1  Continue monitoring and audits.
Q2
Q3
Q4

**Accountable:** VP, Community Programs / Manager, Infection Control
**Discharge Summary to PCP within 48-Hours of Discharge Rate**

**Definition:** This indicator measures the percentage of patients discharged from hospital for which discharge summaries are delivered to their primary care provider (PCP) within 48 hours of patient’s discharge from hospital.

**Significance:** Health Quality Ontario (HQO) explains "Patients who have multiple conditions and complex needs may require care across different health care settings (e.g., hospitals, family physicians, etc.), which could potentially pose serious risks to their safety and quality of their care. Incomplete or inaccurate transfer of information, lack of comprehensive follow-up care, and/or medication errors at the time of transition could be very dangerous and cause serious, preventable harm to patients. Furthermore, the impact of these risks may be intensified by patients and families who feel unprepared for self-management, and are unsure of how to access appropriate health care providers for follow-up."

**Data Source:** Cerner - Discern Analytics, Electronic Health Record

**Target Information:** Target is set internally at 80.0% in accordance to QIP indicator

**Benchmark Information:** N/A

<table>
<thead>
<tr>
<th></th>
<th>2019/2020</th>
<th>2020/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>D/C Summary to PCP (rate)</td>
<td>80.3% 83.0% 83.5% 80.2%</td>
<td>83.2%</td>
</tr>
<tr>
<td>Benchmark (rate)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Target (rate)</td>
<td>80.0% 80.0% 80.0% 80.0%</td>
<td>80.0% 80.0% 80.0% 80.0%</td>
</tr>
</tbody>
</table>

**Performance Analysis:**

**Q1** Target met. This is a new QIP initiative for FY2021. There were 874 discharge summaries within 48 hours sent to primary care providers in Q1 out of the 1050 applicable discharge summaries. The rate for FY1920 was 81.7%.

**Q2**

**Q3**

**Q4**

**Plans for Improvement:**

**Q1** Continue monitoring; look for opportunities for additional automation of processes.

**Accountable:** Chief Information and Operations Officer / Manager, Patient Flow
Indicator: Elective Repeat Low Risk C-Section (>37 weeks) Rate

Strategic Direction: Partnering for Patient Safety and Quality Outcomes

**Definition:** The number of low-risk women with a caesarean section performed from 37 to <39 weeks' gestation (37 weeks + 0 days to 38 weeks + 6 days gestation), expressed as a percentage of the total number of low-risk women who had a repeat caesarean section at term (≥37 weeks). Calculation: Total # of elective caesarean sections in low risk women being done at <39 weeks divided by the number of women with a singleton pregnancy having a repeat C-section with no maternal health problems and with no obstetrical complications and with no labour. Excludes: Women who have more than one caesarean section, women who have a BMI >40, and women who are >40 years of age.

**Significance:** The long-term outcome is to minimize risk (greater risk of cardiac arrest, hysterectomy, infection, fever, pneumonia, blood vessel clotting and hemorrhaging, and neonatal risk).

**Data Source:** BORN (Better Outcomes Registry & Network) Ontario; KPI (Key Performance Indicator) 4

**Target Information:** Target is based on HSAA obligations

**Benchmark Information:** Benchmark performance is based on Other Neonatal Level 1 hospitals quarterly performance

<table>
<thead>
<tr>
<th></th>
<th>2019/2020</th>
<th></th>
<th></th>
<th></th>
<th>2020/2021</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Q1</td>
<td>Q2</td>
<td>Q3</td>
<td>Q4</td>
<td>Q1</td>
<td>Q2</td>
<td>Q3</td>
<td>Q4</td>
</tr>
<tr>
<td>Elective Repeat C/S Rate (%)</td>
<td>0.0%</td>
<td>0.0%</td>
<td>0.0%</td>
<td>16.7%</td>
<td>0.0%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Benchmark (%)</td>
<td>21.1%</td>
<td>32.8%</td>
<td>9.1%</td>
<td>28.0%</td>
<td>19.0%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Target (%)</td>
<td>20.0%</td>
<td>20.0%</td>
<td>20.0%</td>
<td>20.0%</td>
<td>20.0%</td>
<td>20.0%</td>
<td>20.0%</td>
<td>20.0%</td>
</tr>
</tbody>
</table>

**Performance Analysis:**

- **Q1:** No cases. Target met.
- **Q2:**
- **Q3:**
- **Q4:**

**Plans for Improvement:**

- **Q1:** Continue current strategies and review results at departmental meetings.
- **Q2:**
- **Q3:**
- **Q4:**

**Accountable:** VP, Patient Services and Chief Nursing Officer / Chief of OB/GYN / Manager, Women and Children's Health
**Significance:** Time is crucial to the effectiveness and outcome of patient care, especially for emergency patients. In conjunction with other indicators, this can be used to monitor the inpatient bed turnover rate and the total length of time admitted patients spend in the ED in an effort to improve the efficiency and, ultimately, the outcome of patient care. The 90th percentile of this indicator represents the maximum length of time that 90% of patients in the ED wait for an inpatient bed or an operating room in the ED.

**Data Source:** Anzer - NACRS

**Target Information:** Target set in accordance to QIP indicator. Established at 5% reduction of prior FY1920 (Q1-Q4) performance of 22.2.

*Formula is 22.2 * (1 - 5%) =21.0

**Benchmark Information:** Benchmark performance is based on ATC ER Fiscal Year Report 'High-Volume Community Hospital Group' results. Benchmark results are presented as a year-to-date value.

<table>
<thead>
<tr>
<th>2019/2020</th>
<th>2020/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Q1</td>
<td>Q2</td>
</tr>
<tr>
<td>Time To InPt Bed (Hrs) (90th%ile)</td>
<td>18.4</td>
</tr>
<tr>
<td>Benchmark (Hrs) (90th%ile)</td>
<td>25.7</td>
</tr>
<tr>
<td>Target (Hrs) (90th%ile)</td>
<td>22.6</td>
</tr>
</tbody>
</table>

**Performance Analysis:**

**Q1** Target met and continues to trend well below benchmark high-volume hospitals.

**Q2**

**Q3**

**Q4**

**Plans for Improvement:**

Adopt a structured and phased approach to manage patient flow based on the number on patients requiring isolation and the total number of inpatients with immediate escalation within the phases by PFM and AHM. Ensure maximum efficiency of space utilization (utilize privates on all levels for new admissions requiring isolation).

**Accountable:** Chief of Information and Operations Officer / Manager, Emergency Department
**Indicator: Emergency Visits - Wait Time for Non-Admitted High Acuity (CTAS I-III) (Hrs) (90th Percentile)**

**Strategic Direction:** Partnering for Patient Safety and Quality Outcomes

**Definition:** The indicator is measured in hours using the 90th percentile, which represents the total time elapsed from triage or registration (whichever is earlier) to patient left ED for non-admitted high acuity (CTAS I-III) patients. Excludes CDU Length of Stay (LOS).

**Significance:** Time is crucial to the effectiveness and outcome of patient care, especially for emergency patients. In conjunction with other indicators, this can be used to monitor the time patients spend in the ED in an effort to improve the efficiency and, ultimately, the outcome of patient care.

**Data Source:** Anzer - NACRS

**Target Information:** Target to align with HSAA obligations

**Benchmark Information:** Benchmark performance is based on ATC ER Fiscal Year Report 'High-Volume Community Hospital Group' results. Benchmark results are presented as a year-to-date value.

<table>
<thead>
<tr>
<th>Year</th>
<th>Q1</th>
<th>Q2</th>
<th>Q3</th>
<th>Q4</th>
<th>Q1</th>
<th>Q2</th>
<th>Q3</th>
<th>Q4</th>
</tr>
</thead>
<tbody>
<tr>
<td>2019/2020</td>
<td>9.8</td>
<td>9.2</td>
<td>8.6</td>
<td>8.4</td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>2020/2021</td>
<td>6.7</td>
<td></td>
<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year</th>
<th>Q1</th>
<th>Q2</th>
<th>Q3</th>
<th>Q4</th>
</tr>
</thead>
<tbody>
<tr>
<td>2019/2020</td>
<td>7.1</td>
<td>7.2</td>
<td>7.4</td>
<td>7.4</td>
</tr>
<tr>
<td>2020/2021</td>
<td>7.1</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year</th>
<th>Q1</th>
<th>Q2</th>
<th>Q3</th>
<th>Q4</th>
</tr>
</thead>
<tbody>
<tr>
<td>2019/2020</td>
<td>8.0</td>
<td>8.0</td>
<td>8.0</td>
<td>8.0</td>
</tr>
<tr>
<td>2020/2021</td>
<td>8.0</td>
<td>8.0</td>
<td>8.0</td>
<td>8.0</td>
</tr>
</tbody>
</table>

**Performance Analysis:**

- **Q1:** Target met and trending below benchmark high-volume hospitals.
- **Q2:**
- **Q3:**
- **Q4:**

**Plans for Improvement:**

- **Q1:** Implemented ED Nursing Medical Directives that address Sepsis, Abdominal pain, and Chest pain with cardiac features. Work on ED output for admitted patient flow to create flow and avoid delay of access to ED beds. Develop Surge document to manage predetermined levels of surge.
- **Q2:**
- **Q3:**
- **Q4:**

**Accountable:** Chief of Information and Operations Officer / Chief of Emergency Medicine / Manager, Emergency Department
Indicator: Emergency Visits - Wait Time for Non-Admitted Low Acuity (CTAS IV-V) (Hrs) (90th Percentile)

**Strategic Direction:** Partnering for Patient Safety and Quality Outcomes

**Definition:** The indicator is measured in hours using the 90th percentile, which represents the total time elapsed from Triage/Registration (whichever is earlier) to patient left ED for non-admitted low acuity (CTAS IV-V) patients. Excludes CDU Length of Stay (LOS).

**Significance:** Time is crucial to the effectiveness and outcome of patient care, especially for emergency patients. In conjunction with other indicators, this can be used to monitor the time patients spend in the ED in an effort to improve the efficiency and, ultimately, the outcome of patient care.

**Data Source:** Anzer - NACRS

**Target Information:** Target to align with HSAA obligations

**Benchmark Information:** Benchmark performance is based on ATC ER Fiscal Year Report ‘High-Volume Community Hospital Group’ results. Benchmark results are presented as a year-to-date value.

<table>
<thead>
<tr>
<th></th>
<th>2019/2020</th>
<th></th>
<th></th>
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<th>2020/2021</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Q1</td>
<td>Q2</td>
<td>Q3</td>
<td>Q4</td>
<td>Q1</td>
<td>Q2</td>
<td>Q3</td>
<td>Q4</td>
</tr>
<tr>
<td>Non-Admit Low (Hrs)</td>
<td>7.2</td>
<td>6.8</td>
<td>6.4</td>
<td>6.0</td>
<td>4.3</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Benchmark (Hrs)</td>
<td>5.0</td>
<td>5.1</td>
<td>5.4</td>
<td>5.4</td>
<td>5.0</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Target (Hrs)</td>
<td>4.0</td>
<td>4.0</td>
<td>4.0</td>
<td>4.0</td>
<td>4.0</td>
<td>4.0</td>
<td>4.0</td>
<td>4.0</td>
</tr>
</tbody>
</table>

**Performance Analysis:**
- **Q1:** Target not met, but just slightly. There is great improvement from FY1920 Q4. Quarterly performance continues to consistently trend positively closer to target compared to our benchmark hospital performance.
- **Q2:**
- **Q3:**
- **Q4:**

**Plans for Improvement:**
- **Q1:** Reinforce use of ED Nursing Medical Directives to increase efficiencies related to early determination of treatment plan and disposition. Work with ED Physicians to see Covid suspect patients regardless of time of day to decrease wait time. Utilize developed surge document.
- **Q2:**
- **Q3:**
- **Q4:**

**Accountable:** Chief of Information and Operations Officer / Chief of Emergency Medicine / Manager, Emergency Department
**Corporate Scorecard FY 2020/2021**

**Indicator: Incomplete Charts**

**Strategic Direction:** Partnering for Patient Safety and Quality Outcomes

**Definition:** This measures incomplete charts at thirty days after discharge. It is a snapshot of the incomplete (deficient and signatures) charts. Report is generated on the last business day of each quarter.

**Significance:** The purpose of this policy is to ensure that patient health records are completed in accordance with legal requirements, including the Public Hospitals Act (PHA) and Hospital Management Regulation 965 (Regulation), professional obligations, as well Hospital by-Laws, policies, rules and procedures. Record completion is necessary for continuity of patient care, to support a collaborative care services delivery model and for the protection of the individual practitioner from potential liability.

**Data Source:** Cerner - Discern Analytics (Incomplete Chart Report)

**Target Information:** Continue with prior year target.

**Benchmark Information:** N/A

<table>
<thead>
<tr>
<th>Indicator: Incomplete Charts</th>
</tr>
</thead>
<tbody>
<tr>
<td>Strategic Direction: Partnering for Patient Safety and Quality Outcomes</td>
</tr>
</tbody>
</table>

**Definition:**
This measures incomplete charts at thirty days after discharge. It is a snapshot of the incomplete (deficient and signatures) charts. Report is generated on the last business day of each quarter.

**Significance:** The purpose of this policy is to ensure that patient health records are completed in accordance with legal requirements, including the Public Hospitals Act (PHA) and Hospital Management Regulation 965 (Regulation), professional obligations, as well Hospital by-Laws, policies, rules and procedures. Record completion is necessary for continuity of patient care, to support a collaborative care services delivery model and for the protection of the individual practitioner from potential liability.

**Data Source:** Cerner - Discern Analytics (Incomplete Chart Report)

**Target Information:** Continue with prior year target.

**Benchmark Information:** N/A

<table>
<thead>
<tr>
<th></th>
<th>2019/2020</th>
<th>2020/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Incomplete Charts (#)</strong></td>
<td>Q1</td>
<td>Q2</td>
</tr>
<tr>
<td>Incomplete Charts (#)</td>
<td>450</td>
<td>174</td>
</tr>
<tr>
<td>Benchmark (#)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Target (#)</td>
<td>280</td>
<td>280</td>
</tr>
</tbody>
</table>

**Performance Analysis:**

**Q1** Incomplete chart numbers are within target.

**Q2**

**Q3**

**Q4**

**Plans for Improvement:**

**Q1** No improvement plan required at this time.

**Q2**

**Q3**

**Q4**

**Accountable:** President and Chief Executive Officer / Chief of Staff
**Indication of Induction Post-Dates (<41 Weeks) Rate**

**Strategic Direction:** Partnering for Patient Safety and Quality Outcomes

**Definition:** The number of women 40 years of age or less, who were induced with an indication for induction of labour of post-dates (≥41 weeks gestation) and were actually less than 41 weeks’ gestation (less than or equal to 40 weeks + 6 days gestation), expressed as a percentage of the total number of women who were induced with an indication for induction of labour of post-dates (in a given time and place). The numerator is the number of women who were induced with an indication of post-dates and were less than 41 weeks’ gestation at delivery. The denominator is the total number of women whose maternal age at still or live birth was ≤ 40 years and who were induced with an indication of post-dates.

**Significance:** Inducing labour after the due date slightly lowers the risk of stillbirth or infant death soon after birth compared with watchful waiting. But the overall risk is very low. Induced deliveries may reduce admissions to the neonatal intensive care unit. Pregnant women having induced labour are less likely to have a caesarean section than those who wait for labour to begin naturally. Many pregnancies continue for longer than the average 40 weeks, because of the risks to infants, women are often offered the option of induced labour at between 41 and 42 weeks. However, induction also carries risks to mother and baby, which must be weighed against potential benefits.

**Data Source:** BORN (Better Outcomes Registry & Network) Ontario; KPI (Key Performance Indicator) 6

**Target Information:** Target set at 5% based on HSAA obligations

**Benchmark Information:** Benchmark performance is based on Other Neonatal Level 1 hospitals quarterly performance

<table>
<thead>
<tr>
<th></th>
<th>2019/2020</th>
<th></th>
<th></th>
<th></th>
<th>2020/2021</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Indication of Induction Rate (%)</td>
<td>Q1</td>
<td>Q2</td>
<td>Q3</td>
<td>Q4</td>
<td>Q1</td>
<td>Q2</td>
<td>Q3</td>
<td>Q4</td>
</tr>
<tr>
<td>Benchmark (%)</td>
<td>6.3%</td>
<td>0.0%</td>
<td>0.0%</td>
<td>28.6%</td>
<td>0.0%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Target (%)</td>
<td>30.2%</td>
<td>25.5%</td>
<td>19.1%</td>
<td>15.4%</td>
<td>16.9%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Target Information:</td>
<td>5.0%</td>
<td>5.0%</td>
<td>5.0%</td>
<td>5.0%</td>
<td>5.0%</td>
<td>5.0%</td>
<td>5.0%</td>
<td>5.0%</td>
</tr>
</tbody>
</table>

**Performance Analysis:**
- **Q1** Target met, 0-cases this quarter.
- **Q2**
- **Q3**
- **Q4**

**Plans for Improvement:**
- **Q1** Continue current strategies and review performance at departmental meetings.
- **Q2**
- **Q3**
- **Q4**

Accountable: VP, Patient Services and Chief Nursing Officer / Chief of OB/GYN / Manager, Women and Children’s Health
**Indicator: Inpatients Receiving Care in Unconventional Spaces per Day**

**Strategic Direction: Partnering for Patient Safety and Quality Outcomes**

**Definition:** This indicator measures the average number of inpatients admitted to bed/stretcher, etc. that is placed in an unconventional space to receive care at 12am. (Excludes patients admitted and discharged within same day). An unconventional space is an area in a hospital, which has been enabled to place beds to provide care to inpatients. Unconventional spaces refer specifically to the placement of a bed in any place spacious enough, i.e. an office, hallways, including hallways in the emergency department or inpatient unit, or auditorium that does not meet the required fire and safety standards. Patients placed in beds in unconventional spaces do not have access to nurse call-bell, washrooms, suction, oxygen, etc.

**Significance:** This indicator provides contextual information on the average number of patients who were admitted into hospitals receiving care in unconventional spaces during the third quarter, 2018/19. This may reflect seasonal surges. The indicator profiles the average number of beds over capacity in Ontario hospitals during this time. In conjunction with other indicators such as time to inpatient bed and the ALC rate, this indicator can be used to monitor a hospital’s space capacity and contribute to a better understanding of the issue.

**Data Source:** Cerner - Discern Analytics (Daily Census Report)

**Target Information:** Target set internally; in accordance to QIP indicator

**Benchmark Information: N/A**

<table>
<thead>
<tr>
<th></th>
<th>2019/2020</th>
<th>2020/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Q1  Q2  Q3  Q4</td>
<td>Q1  Q2  Q3  Q4</td>
</tr>
<tr>
<td>Unconventional / Day (Avg) (#)</td>
<td>0.0  0.1  0.2  1.6</td>
<td>0.0</td>
</tr>
<tr>
<td>Benchmark (Rate)</td>
<td>1.0  1.0  1.0  1.0</td>
<td>1.0  1.0  1.0  1.0</td>
</tr>
</tbody>
</table>

**Goal:** Below Target Line

**Performance Analysis:**
- **Q1** Target met for overall bed census count.
- **Q2**
- **Q3**
- **Q4**

**Plans for Improvement:**
- **Q1** No plans for improvement at this time.
- **Q2**
- **Q3**
- **Q4**

**Accountable:** Chief Information and Operations Officer / Manager, Patient Flow and Bed Management
**Corporate Scorecard FY 2020/2021**

**Indicator: Accreditation Canada Required Organizational Practice (ROP) - Medication Reconciliation on Discharge Rate**

**Strategic Direction: Partnering for Patient Safety and Quality Outcomes**

**Definition:** This is a priority indicator; medication reconciliation at care transition has been recognized as best practice, and is an Accreditation Required Organization Practice. Total number of discharged patients with completed Medication Reconciliation divided by the total # of discharged patients. (Excludes Obstetrical and Newborn patients).

**Significance:** Medication reconciliation is a formal process in which healthcare providers work together with patients, families and care providers to ensure accurate and comprehensive medication information is communicated consistently across transitions of care. Medication reconciliation requires a systematic and comprehensive review of all the medications a patient is taking to ensure that medications being added, changed or discontinued are carefully evaluated. It is a component of medication management and will inform and enable prescribers to make the most appropriate prescribing decisions for the patient (Safer Healthcare Now! Medication Reconciliation in Acute Care Toolkit, Sept 2011).

**Data Source:** Cerner electronic health record

**Target Information:** Set internally at 85% in accordance to QIP indicator

**Benchmark Information:** N/A

<table>
<thead>
<tr>
<th>Year</th>
<th>Q1</th>
<th>Q2</th>
<th>Q3</th>
<th>Q4</th>
</tr>
</thead>
<tbody>
<tr>
<td>2019/2020</td>
<td>85%</td>
<td>85%</td>
<td>87%</td>
<td>86%</td>
</tr>
<tr>
<td>2020/2021</td>
<td>84%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Performance Analysis:**

**Q1** Target not met, but just slightly. Breakdown by department shows CCU and Mental Health below target at 50% and 80%. All other departments are well within suggested target.

**Q2**

**Q3**

**Q4**

**Plans for Improvement:**

**Q1** Focus on CCU and work with intensivists and department to identify barriers and opportunities for improvement, continue improvement in IPMH.

**Q2**

**Q3**

**Q4**

**Accountable:** Chief Information and Operations Officer / Chief of Staff
Indicator: Inpatient PODS (Patient Oriented Discharge Summary) Rate

**Strategic Direction:** Partnering for Patient Safety and Quality Outcomes

**Definition:** This indicator measures the PODS information page with relevant discharge instructions reviewed with inpatients on discharge. The numerator includes the number of inpatient discharges in which PODS was used. The denominator includes all discharge disposition to Home, Home with Services, and Residential Care. Exclusions are transfers to other acute/ambulatory, LTC, CCC, deaths, and AMA.

**Significance:** To ensure patients receive clear, comprehensive discharge information to support timely discharge and prevent readmissions. The PODS template includes patient diagnosis; medication list at discharge to stop/start/continue; instructions from the care team; patient-specific information about diagnosis, signs and symptoms, and self-management; follow-up appointments; community resources; and contract numbers.

**Data Source:** Cerner electronic health record

**Target Information:** Set internally at 90%

**Benchmark Information:** N/A

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<td></td>
<td>Q1</td>
<td>Q2</td>
<td>Q3</td>
<td>Q4</td>
</tr>
<tr>
<td>PODS Rate (%)</td>
<td>93.7%</td>
<td>90.2%</td>
<td>91.2%</td>
<td>92.8%</td>
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<tr>
<td>Benchmark (%)</td>
<td></td>
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<tr>
<td>Target (%)</td>
<td>90.0%</td>
<td>90.0%</td>
<td>90.0%</td>
<td>90.0%</td>
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</tbody>
</table>

**Performance Analysis:**
- Rate slightly below target for Q1. April and May were slightly above target rate, however, June was at 87.3% bringing down the average for Q1. Just more than half of the departments were under the 90% rate in June.

**Plans for Improvement:**
- Review department specific performances to develop strategies where falling below target. Performance is now reviewed on a regular basis with clinical managers, and reviewed with front line staff. Front-line staff will be engaged to find opportunities to improve this metric.

**Accountable:** VP, Patient Services and Chief Nursing Officer / Director Medicine, Rehab and Women and Children’s Health
### Indicator: Inpatient Smoking Cessation Screening Rate

**Strategic Direction:** Partnering for Patient Safety and Quality Outcomes

**Definition:** Inpatient smoker is defined as a user of any tobacco product in the last six months. The percentage of identified inpatient smokers offered a smoking cessation consult while admitted.

**Significance:** The Champlain LHIN has incorporated a performance standard in its Hospital Accountability Agreements stating that by 2013, 80% of smokers admitted to hospital must receive the OMSC intervention.

**Data Source:** Internal Tracking

**Target Information:** Target is set in accordance to the HSAA

**Benchmark Information:** N/A

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<th>2020/2021</th>
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<tbody>
<tr>
<td></td>
<td>Q1</td>
<td>Q2</td>
<td>Q3</td>
<td>Q4</td>
<td>Q1</td>
<td>Q2</td>
<td>Q3</td>
<td>Q4</td>
</tr>
<tr>
<td>Screening Rate (%)</td>
<td>99%</td>
<td>98%</td>
<td>98%</td>
<td>99%</td>
<td>98%</td>
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<tr>
<td>Benchmark (%)</td>
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<td></td>
<td></td>
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<tr>
<td>Target (%)</td>
<td>80%</td>
<td>80%</td>
<td>80%</td>
<td>80%</td>
<td>80%</td>
<td>80%</td>
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<td>80%</td>
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</tbody>
</table>

**Performance Analysis:**

**Q1** Metric continues to meet target.

**Q2**

**Q3**

**Q4**

**Plans for Improvement:**

**Q1** No action required at this time.

**Q2**

**Q3**

**Q4**

**Accountable:** Chief Information and Operations Officer / Director, Diagnostic Services
Performance Analysis:
Q1 Target not met. When reviewing each priority level separately, priority level 4 shows to be the main culprit with results of 41% compared to priority level 2 at 99% and level 3 at 98%.
Q2
Q3
Q4

Plans for Improvement:
CT was closed to all non-essential exams as recommended by Ontario Health. Any patient whose outcome would not be negatively impacted by a delay of 6-8 weeks was put “on hold” during the peak Covid period. Resumption of services commenced June 8 and highest priority was given to P1-2-3 followed by any P4 we could accommodate.
Q1
Q2
Q3
Q4

Accountable: Chief Information and Operations Officer / Director, Diagnostic Services
Performance Analysis:
Q1 Target not met. Q1 Level P4 at 43% and no surgeries at level P2 and P3. With surgeries being kept at a minimum due to Covid during most of Q1, the results are to be expected.

Q2

Q3

Q4

Plans for Improvement:
Orthopedic elective surgeries have gradually resumed at the end of Q1 (mid-June). The number of booked OR theatres have increased from 2-3 OR theatres during the summer months, up to 4 OR theatres in operations the week of September 8th. A progressive improvement should be noted in Q2 and Q3. There is ongoing monitoring of Wait Times.

Q2

Q3

Q4

Accountable: VP, Patient Services and Chief Nursing Officer / Chief of Surgery / Director, Perioperative Services and Inpatient Surgery
Definition: The percentage of Knee Replacement Surgery Cases completed within Access Target - Surgery (Wait 2) days (182 days) for patients >=18 years of age. Included in this measurement are those Elective cases reported as being at Priority Level 2 (Inpatient/Urgent), Level 3 (Semi-Urgent), or Level 4 (Non-Urgent). This indicator measures the time between a patient's and surgeon's decision to proceed with surgery, and the time the procedure is conducted.

Significance: The Ontario government is implementing a plan to increase access and reduce wait times for five major health services: cancer surgery, cardiac procedures, cataract surgery, hip and knee replacements, as well as MRI and CT exams. It will help hospitals and the government to better target their resources to where they will have the most impact.

Data Source: WTIS iPort Access

Target Information: Target is based on HSAA obligations and is measured at Priority Level 2, 3, 4

Benchmark Information: Benchmark is based on iPort, Champlain LHIN quarterly performance

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<tr>
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<th>2019/2020</th>
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<th>2020/2021</th>
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<tbody>
<tr>
<td></td>
<td>Q1</td>
<td>Q2</td>
<td>Q3</td>
</tr>
<tr>
<td>Cases within Target (%)</td>
<td>99%</td>
<td>98%</td>
<td>100%</td>
</tr>
<tr>
<td>Benchmark (%)</td>
<td>96%</td>
<td>95%</td>
<td>95%</td>
</tr>
<tr>
<td>Target (%)</td>
<td>90%</td>
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</table>

Knee Surgery Cases Completed within Target Wait Time

<table>
<thead>
<tr>
<th></th>
<th>Cases within Target (%)</th>
<th>Target (%)</th>
<th>Benchmark (%)</th>
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<tbody>
<tr>
<td>Q1</td>
<td>100%</td>
<td>100%</td>
<td>99%</td>
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<tr>
<td>Q2</td>
<td>99%</td>
<td>99%</td>
<td>98%</td>
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<tr>
<td>Q3</td>
<td>95%</td>
<td>95%</td>
<td>95%</td>
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<tr>
<td>Q4</td>
<td>96%</td>
<td>96%</td>
<td>96%</td>
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<tr>
<td>Q1</td>
<td>90%</td>
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<tr>
<td>Q2</td>
<td>90%</td>
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<td>90%</td>
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<tr>
<td>Q3</td>
<td>90%</td>
<td>90%</td>
<td>90%</td>
</tr>
<tr>
<td>Q4</td>
<td>90%</td>
<td>90%</td>
<td>90%</td>
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</table>

Performance Analysis:

Q1 Target not met. Q1 Level P4 at 67% and no surgeries at level P2 and P3. With surgeries being kept at a minimum due to Covid during most of Q1, the results are to be expected.

Q2
Q3
Q4

Plans for Improvement:

Same plan as identified for hip replacement surgeries: Orthopedic elective surgeries have gradually resumed at the end of Q1 (mid-June). The number of booked OR theatres has increased from 2-3 OR theatres during the summer months, up to 4 OR theatres in operations the week of September 8th. A progressive improvement should be noted in Q2 and Q3. There is ongoing monitoring of Wait Times.

Q2
Q3
Q4

Accountable: VP, Patient Services and Chief Nursing Officer / Chief of Surgery / Director, Perioperative Services and Inpatient Surgery
**Performance Analysis:**

**Q1**  
Target not met. When reviewing each priority level separately, priority level 4 shows to be the main culprit showing results of 49% compared to priority level 2 at 98% and level 3 at 95%.

**Q2**

**Q3**

**Q4**

**Plans for Improvement:**

MRI was closed to all non-essential exams as recommended by Ontario Health. Any patient whose outcome would not be negatively impacted by a delay of 6-8 weeks was put “on hold” during the peak Covid period. Resumption of services commenced June 8 and highest priority was given to P1-2-3 followed by any P4 we could accommodate.

**Accountable:** Chief Information and Operations Officer / Director, Diagnostic Services
**Performance Analysis:**

**Q1**  
Current Ratio is less than target due to the impact of the pandemic on revenues.

**Q2**  

**Q3**  

**Q4**  

**Plans for Improvement:**

**Q1**  
The hospital is actively working with the region to advocate to the Ministry to fund lost revenue due to pandemic restrictions.

**Q2**  

**Q3**  

**Q4**  

**Accountable:** Chief Financial Officer / Manager, Financial Services
**Corporate Scorecard FY 2020/2021**

**Indicator: Overtime Rate**

**Strategic Direction: Operational Excellence Through Innovation**

**Definition:** Overtime hours / Total Earned Hours. Indicator includes all fund type departments and staffing discipline (i.e., full-time, part-time, etc.). Performance is reported cumulatively on a year-to-date basis.

**Significance:** To control healthcare costs it is essential to analyze and improve staffing, the largest organizational expense, by improving utilization of human resources. Consideration of other factors is recommended, including staff turnover rates, productivity and efficiency, staff competency and training. Further analysis of overtime utilization should be conducted per employees’ grade and profession, to compare the utilization of the technical, non-technical and administrative staff members.

**Data Source:** Virtuo MIS - General Ledger

**Target Information:** Set according to HSAA obligations

**Benchmark Information:** Benchmark performance is based on prior fiscal year (Q1-Q2) Champlain LHIN Hospitals performance

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<tr>
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<tr>
<td>Overtime Rate (%)</td>
<td>1.3% 1.9% 2.0% 2.1%</td>
<td>1.5%</td>
</tr>
<tr>
<td>Benchmark (%)</td>
<td>1.4% 1.4% 1.4% 1.4%</td>
<td>1.9% 1.9% 1.9% 1.9%</td>
</tr>
<tr>
<td>Target (%)</td>
<td>1.3% 1.3% 1.3% 1.3%</td>
<td>1.5% 1.5% 1.5% 1.5%</td>
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</tbody>
</table>

**Performance Analysis:**
- Q1: Target met.
- Q2
- Q3
- Q4

**Plans for Improvement:**
- Q1: Continue current processes to ensure target maintained.
- Q2
- Q3
- Q4

**Accountable:** Chief Financial Officer / Manager, Financial Services
**Performance Analysis:**

Q1  Target not met as a result of lost revenue due to pandemic restrictions.
Q2
Q3
Q4

**Plans for Improvement:**

Q1  The hospital is actively working with the region to advocate to the Ministry to fund lost revenue due to pandemic restrictions.
Q2
Q3
Q4

**Accountable:** Chief Financial Officer / Manager, Financial Services
**Definition:** Average Annual Paid sick Days per Full Time Employee. Calculation: Total Paid Full Time Sick hours / Total Full Time Head Count / days in period * 365 / 7.5 hours. Performance is reported cumulatively on a year-to-date basis.

**Significance:** Absenteeism is a major concern in the health sector. Healthcare workers are absent from work as a result of illness or disability more than any other type of worker in Canada.

**Data Source:** Virtuo MIS - General Ledger

**Target Information:** Target is set to align with prior year OHA (Ontario Hospital Association) Benchmark Ontario hospital average median performance

**Benchmark Information:** Benchmark performance is based on OHA HR Benchmark Report - 2019 Ontario hospital average median performance

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<tbody>
<tr>
<td></td>
<td>Q1</td>
<td>Q2</td>
<td>Q3</td>
<td>Q4</td>
<td>Q1</td>
<td>Q2</td>
</tr>
<tr>
<td>Absenteeism (days)</td>
<td>13.8</td>
<td>13.2</td>
<td>13.2</td>
<td>13.2</td>
<td>13.5</td>
<td></td>
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<tr>
<td>Benchmark (days)</td>
<td>11.7</td>
<td>11.7</td>
<td>11.7</td>
<td>11.7</td>
<td>12.5</td>
<td>12.5</td>
</tr>
<tr>
<td>Target (days)</td>
<td>11.7</td>
<td>11.7</td>
<td>11.7</td>
<td>11.7</td>
<td>12.5</td>
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</table>

**Performance Analysis:**
- **Q1** Absenteeism above target.
- **Q2**
- **Q3**
- **Q4**

**Plans for Improvement:**
- **Q1** Good work done during Q1 in regards to high volume of pandemic-related sick leaves and accommodations. Continue with targeted improvement strategies.
- **Q2**
- **Q3**
- **Q4**

**Accountable:** Chief Privacy and Human Resources Officer / Chief Financial Officer
**Significance:** As part of our CCH Strategic Plan for 2016-2021, it identifies that CCH will partner with experts and our peers to foster a climate of culture competency. We will increase access to training with a focus on frontline staff, create a policy on smudging and plan to do at least one smudging ceremony, offer sessions that are more available to front line staff, and make reports available to managers and Chief of staff with number of participants. The Champlain Indigenous Health Circle Forum (Circle) works closely with the LHIN to improve health outcomes for Indigenous peoples across the region. The work of the Circle helps inform the LHIN on Indigenous health issues and needs and contributes to program planning and implementation. Circle activities include regular meetings focused on planning and engagement, and participation in training and other events.

**Data Source:** Internal Tracking. Reported cumulatively year-to-date.

**Target Information:** Target is set at 15.0% in accordance to HSAA Obligation

**Benchmark Information:** N/A

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<tbody>
<tr>
<td>Q1</td>
<td>Q2</td>
</tr>
<tr>
<td>Cultural Awareness Rate (%)</td>
<td>9.6%</td>
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<tr>
<td>Benchmark (%)</td>
<td></td>
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<tr>
<td>Target (%)</td>
<td>15.0%</td>
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**Performance Analysis:**

Q1 | Target met with great improvement over FY1920.
Q2
Q3
Q4

**Plans for Improvement:**

Q1 | Continue with orientation training and identifying additional opportunities to seek more in-depth training or education.
Q2
Q3
Q4

**Accountable:** Chief Privacy and Human Resources Officer / Manager, Human Resources
**Definition:** This is a mandatory QIP indicator. The number of workplace violence incidents reported by hospital workers (as defined by OHSA) within a 12-month period. Directive of Improvement is focused on building our reporting culture to increase the number of reported incidents. Awareness created in FY2018-19, the goal for 2019-20 will be to have less incidents.

**Significance:** Workplace violence is defined by the Occupational Health and Safety Act as the exercise of physical force by a person against a worker, in a workplace, that causes or could cause physical injury to the worker. Violence in the workplace is an increasingly serious occupational hazard. Like other injuries, injuries from violence are preventable. Reporting all incidents is done for the purpose of identifying priorities for intervention to reduce hazards.

**Data Source:** RL Solution - Incident Management System

**Target Information:** Target is set internally at 52 per quarter (total of 210 annually) in accordance to QIP indicator.

**Benchmark Information:** N/A

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<td></td>
<td>Q1</td>
<td>Q2</td>
<td>Q3</td>
<td>Q4</td>
</tr>
<tr>
<td>Incidents Reported (#)</td>
<td>44</td>
<td>46</td>
<td>65</td>
<td>67</td>
</tr>
<tr>
<td>Benchmark (#)</td>
<td></td>
<td></td>
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<tr>
<td>Target (#)</td>
<td>52</td>
<td>52</td>
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**Performance Analysis:**
Q1 Target met.
Q2
Q3
Q4

**Plans for Improvement:**
Q1 Continue with encouraging reporting of incidents by staff and improvement strategies through the Joint Health and Safety Committee.
Q2
Q3
Q4

(Accountable: Chief Privacy and Human Resources Officer / Manager, Human Resources)
MISSION:
Our health care team collaborates to provide exceptional patient centered care

Vision:
EXCEPTIONAL CARE. ALWAYS.

Strategic Plan 2016-2021

PARTNERING FOR PATIENT SAFETY AND QUALITY
OUR TEAM OUR STRENGTH
OPERATIONAL EXCELLENCE THROUGH INNOVATION
PATIENT INSPIRED CARE

ICARE
INTEGRITY - COMPASSION - ACCESSIBILITY - EXCELLENCE - ENGAGEMENT

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