

**Cornwall Community Hospital  
Hôpital communautaire de Cornwall**

**Job Opportunity**  
(Non Union)

**Manager, Inpatient Mental Health (Full-Time)**

We are offering a unique opportunity to — in collaboration with our new Chief of Psychiatry and senior management — help shape an Inpatient Mental Health Unit that will serve as a model for patient-centred, recovery-based care. As the unit's manager, you will be responsible for our new, 16-bed facility that boasts a bright, spacious and secure layout conducive to patient well-being and employee satisfaction. The unit provides assessment, stabilization and short-term inpatient treatment, and includes individual and group therapy, recreational activities and social work support. As part of the continuum of care, your unit will be supported by our Community Addiction and Mental Health Centre. Opened in 2016, the complex offers everything from adult and geriatric mental health services to a First Episode Psychosis program and an Assertive Community Treatment Team. As the Inpatient Mental Health manager, you will oversee the unit's clinical direction, daily operations and resource allocation to balance staff engagement and satisfaction with efficiency.

Upholds the mission, vision and ICARE values of the Cornwall Community Hospital, in order to create a safe environment for patients/clients, families, staff, physicians and volunteers, recognizing "Patient Safety" and our hospital's "Senior Friendly Strategies" as a top priority in creating a culture of safety and "The Workplace of Choice".

**QUALIFICATIONS:**

**Required:**

- B.Sc. (M.Sc. preferred) in nursing or other health-related degree
- College of Nurses of Ontario registration (current and unrestricted)
- Minimum of 5 years relevant clinical experience
- Strong advocate for patient and family caregiver-centred care
- Knowledge of and experience with PHIPA, Mental Health Act,
- Occupational Health and Safety Act and other applicable provincial
- legislation and related regulations
- Ability to organize and prioritize numerous and diverse activities
- Proven healthcare team leadership skills
- Enthusiasm for identifying and implementing process improvements
- that help ensure the best possible outcomes for patients and their
- family caregivers
- Working knowledge of Ontario's *Quality Based Procedures* and best
- practice guidelines relevant to mental health initiatives and *Required*
- *Organizational Practices* as defined by Accreditation Canada
- Computer literacy (MS Office, Excel, Outlook) and superior
- interpersonal communication and presentation skills

**Asset:**

- Functional level in oral French
- Managerial experience in a unionized workforce
- Certified Psychiatric and Mental Health Nurse

If you meet the qualifications above, and are interested in joining our dynamic team, please send your resume to:

**[careers@cornwallhospital.ca](mailto:careers@cornwallhospital.ca)**