# Cornwall Community Hospital Hôpital communautaire de Cornwall

# Medical Nursing Services Job Posting (ONA Local 42)

JOB TITLE: Registered Nurse (Part-Time – 2 positions)

As part of the Cornwall Community Hospital you uphold the mission, vision and ICARE values in order to create a safe environment for patients/clients, families, staff, physicians and volunteers, recognizing "Patient Safety" and our hospital's "Senior Friendly Strategies" as a top priority in creating a culture of safety and "The Workplace of Choice".

#### **Function Summary:**

As a member of the interdisciplinary team, the role of Registered Nurse (RN) at CCH is to deliver safe, effective, patient-centered, ethical, and evidenced-based nursing care. The overall function of the RN is to assist our patients and community to manage clinical conditions and transitions and maximise their self-care abilities. The RN also acts as a resource for members of the care team.

#### **QUALIFICATIONS:**

# Required

- Holds current Certificate of Competence from the College of Nurses of Ontario
- Certificate of registration from the College of Nurses of Ontario
- Valid Basic Life Support (BLS) certification
- Is committed to living the Mission and Values of Cornwall Community Hospital
- Demonstrated regular, punctual attendance
- Demonstrated commitment to patient safety
- Demonstrated recent experience relevant to the area of practice
- Knowledge and experience in Hickman/Broviac catheters, Port-A-Cath catheters and continuous subcutaneous infusion
- Functional level in both official languages (oral and written in English; oral in French and testing completed)

#### Asset

- Clinical competencies as related to the patient population served on the unit/program of employment
- Membership in RNAO
- Palliative care courses or certification

# **Position Key Competencies**

- Superior interpersonal organizational and communication skills
- Ability to work within an interdisciplinary team.
- Leadership and decision-making skills
- Ability to work under pressure and to adapt to change
- Excellent patient assessment, critical thinking, communication (oral and written), and problem solving skills
- Ability to develop, implement, evaluate and adapt a therapeutic nursing plan (Care plan)
- Ability to teach and mentor RPNs, RNs, students as required
- Completes established curricula as required at the unit level

**SALARY**: \$32.66 - \$46.76 per hour.

**HOURS:** Scheduled and called in, all shifts – subject to change based on operations.

To apply for this position, or if you have any questions please email:

### careers@cornwallhospital.ca

We thank all candidates for applying; however only those candidates selected for an interview will be contacted.