Cornwall Community Hospital  
Hôpital communautaire de Cornwall

Composite Position
Behavioral Support Liaison Nurse / Psychogeriatric Resource Consultant
(ONA Local 42)

JOB TITLE: Registered Nurse (Full-Time)

As part of the Cornwall Community Hospital you uphold the mission, vision and ICARE values in order to create a safe environment for patients/clients, families, staff, physicians and volunteers, recognizing “Patient Safety” and our hospital’s “Senior Friendly Strategies” as a top priority in creating a culture of safety and “The Workplace of Choice”.

DUTIES:
The Behavioral Support Liaison Nurse (BSLN) is responsible for providing support and consultation for admitted and ED patients with dementia or delirium, who are exhibiting responsive behaviors. Working with the patient, their family/caregivers, as well as the interdisciplinary team, the nurse will help identify causes and triggers for the behaviors, develop and implement an interdisciplinary plan of care to minimize and manage the behaviors to support transitions back into the community or other sub-acute care programs. This specially trained nurse will be responsible for supporting the frontline staff and physicians, through formal and informal training, in the development of skills, knowledge and abilities regarding dementia and responsive behaviors. Training and support may also include staff from other facilities to support a safe effective transition to a sub-acute program (i.e. St. Joseph’s Complex Continuing Care). The nurse will work with the Champlain Behavioral Support System.

The Psychogeriatric Resource Consultant (PRC) is responsible for providing on-going education, support and consultation with LTC facility staff, community service partners and LHIN in the care of elderly persons with complex mental health conditions in SD&G and Akwesasne. Although not directly working with clients, the PRC assists front-line staff in care planning and interventions for individuals with dementia and/or interactive physical and mental health needs and/or complex behavioral needs.

The incumbent will report to the Management Team of the Geriatric Mental Health Services.

QUALIFICATIONS:
Required:
• Holds current Certificate of Competence from the College of Nurses of Ontario
• Holds current certification in Basic Cardiac Life Support
• Demonstrated thorough knowledge of community resources and support services that facilitate safe effective discharges and allow patients to remain in the community
• Minimum 3 years of recent clinical experience with Medical/Surgical geriatric patients either in hospital setting or in the community and/or minimum 2 years recent experience working with psychogeriatric patients in an adult psychiatric facility or community mental health clinic
• Demonstrated strong knowledge of the Health Care Consent Act
• PIECES and Gentle Persuasive Approach Certification
• Demonstrated working knowledge of pharmacology and other therapeutic modalities, as well as the Mental Health Act
• Demonstrated experience in a liaison role with external partners, such as LHIN, primary care practitioners, LTC homes, retirement homes, community and support services agencies
• Experience in providing adult education and consultation to healthcare professionals
• Demonstrated initiatives to enhance nursing knowledge and professional competence through attendance and participation at conferences, workshops, continuing education programs, and/or other related activities
• Good computer skills and good working knowledge of Microsoft Office, Powerpoint, email, internet, etc.
• Demonstrated functional abilities with Cerner electronic health record and CRMS
• Demonstrated regular, punctual attendance
• Demonstrated commitment to patient safety
• Valid driver’s licence and access to a vehicle
• Ability to meet the physical demands of the position
• Functional level in both official languages (oral and written in English and oral in French – and testing completed)

Assets:
• CNA Certification in Geriatrics or Mental Health Nursing
• Geriatric Assessor Training through the Regional Geriatric Program, or equivalent
• Certified Instructor for GPA or PIECES
• Experience in Community Nursing, Case Management, or Management and Development of Patient Care Plans

SALARY: $32.21 - $46.11 per hour.