

**Cornwall Community Hospital
Hôpital communautaire de Cornwall**

Job Opportunity
(Non Union)

Clinical Manager, Surgery and Ambulatory Care Services (Full-Time)

Upholds the mission, vision and ICARE values of the Cornwall Community Hospital, in order to create a safe environment for patients/clients, families, staff, physicians and volunteers, recognizing "Patient Safety" and our hospital's "Senior Friendly Strategies" as a top priority in creating a culture of safety and "The Workplace of Choice".

In collaboration with the nursing staff and interdisciplinary team, plans, coordinates, directs, and controls the activities of the Med/Surg Program to ensure efficient and effective delivery of care. Develops, creates and implements Clinical policies for the unit. Responsible for managing staff and budget. Takes measures to ensure proper utilization of the service.

QUALIFICATIONS:

Required:

- Bachelor of Science in Nursing or other health related degree
- Holds current Certificate of Competence from the College of Nurses of Ontario
- Experience in labour management
- Recent related clinical experience
- Nursing supervisory or management experience
- Experience with working with interprofessional health care teams
- Excellent people, time management, conflict management, financial management and organization skills
- Demonstrated ability to manage numerous and diverse activities, organizing and prioritizing appropriately to meet demands and expectations
- Demonstrated ability to analyze, problem solve and make recommendations for change and implement and evaluate
- Working knowledge of Quality Based Procedures and best practice guidelines relevant to surgery and Required Organizational Practices as defined by Accreditation Canada
- Strong advocate for patient centred care
- Computer literacy (MS Office, Excel, Outlook)
- Demonstrated commitment to patient safety
- Knowledge of collective agreements and experience working in a unionized environment
- Functional level in English (oral and written)

Asset:

- Functional level in oral French
- Previous work history of working in an environment with an electronic health record

If you meet the qualifications above, and are interested in joining our dynamic team, please send your resume to:

Karen Heuer
840 McConnell Avenue
Cornwall, ON K6H 5S5
Tel: 938-4240 ext. 4246
Fax: 938-4073
Email: karen.heuer@cornwallhospital.ca

We thank all candidates for applying; however only those candidates selected for an interview will be contacted.