

**Cornwall Community Hospital  
Hôpital communautaire de Cornwall**

**Discharge Planning Services  
Job Posting  
(ONA Local 42)**

**JOB TITLE:** Discharge Planning Nurse (**Part-Time**)

As part of the Cornwall Community Hospital you uphold the mission, vision and ICARE values in order to create a safe environment for patients/clients, families, staff, physicians and volunteers, recognizing “Patient Safety” and our hospital’s “Senior Friendly Strategies” as a top priority in creating a culture of safety and “The Workplace of Choice”.

**DUTIES:** Supporting CCH’s Advanced Home First Philosophy, the Discharge Planning Nurse functions in a multidisciplinary team providing direction, education and support to patients, families, physicians and staff to implement safe, timely, effective discharges. In collaboration with the Champlain LHIN and Community Support Service Providers, he/she will assume a case management role in assessing needs and developing the best plan that supports continuity of care across the continuum for the patients, while ensuring hospital resources are maintained for acute care. The incumbent will report to the Director of the Medicine and Community Liaison.

**QUALIFICATIONS:**

**Required:**

- Holds current Certificate of Competence from the College of Nurses of Ontario
- Holds current certification in Basic Cardiac Life Support
- Demonstrated thorough knowledge of community resources and support services that facilitate safe effective discharges and allow patients to remain in the community
- Minimum 3 years of recent clinical experience with Medical/Surgical geriatric patients either in hospital setting or in the community
- Demonstrated knowledge of and application of the Health Care Consent Act, Substitute Decision Maker Hierarchy, Power-of-Attorney, Public Guardian and Trustee
- Education and experience in Conflict Resolution and Family Dynamics
- Demonstrated ability to Prioritize/Triage and effective Time Management when multiple demands and pressures are present
- Demonstrated initiatives to enhance nursing knowledge and professional competence through attendance and participation at conferences, workshops, continuing education programs, and/or other related activities
- Working knowledge of Cerner electronic health record (or alternative electronic health record)
- Good computer skills and good working knowledge of Microsoft Office, email, internet, etc.
- Recent relevant experience in community case management/discharge planning/case management in general
- Demonstrated regular, punctual attendance
- Ability to meet the physical demands of the position
- Functional level in both official languages (oral and written in English; oral in French – and testing completed)

**Asset:**

- Geriatric Assessor Training through the Regional Geriatric Program, or equivalent
- Knowledge of Long-Term Care Regulations/Placement Process
- GPA or PIECES training
- CNA Gerontology Certification

**SALARY:** \$32.21 - \$46.11 per hour.

**HOURS:** Scheduled & called in as required (days, afternoons and weekend shifts) – subject to change based on operations

To apply for this position please submit your by email resume to: **[careers@cornwallhospital.ca](mailto:careers@cornwallhospital.ca)**