

**Cornwall Community Hospital  
Hôpital communautaire de Cornwall**

**Addiction and Mental Health  
Job Posting  
(Non-Union)**

**Health System Transformation Specialist  
(Temporary Full-Time)**

Cornwall Community Hospital identified the need for a new service delivery model that addressed the concept of integration as a means of delivering coordinated, timely, and efficient and client focused services all in one location for all its Community Addiction and Mental Health Services. Since the opening of the strategically located Community Addiction and Mental Health Centre on the McConnell Avenue campus at the end of 2016, CCH has been seeking out projects to meet the needs of the Centre's services, providers and community through additional funding opportunities (ie: grants, LHIN/Ministry funding). At this time, the following three year projects are underway and require additional leaders.

- [Embrace](#)
- [Youth Wellness Hub](#)

The Health System Transformation Specialists report to the Director of Strategic Initiatives. He/she plays a key role in project planning, design and implementation. The Health System Transformation Specialist is part of the project implementation team and will be involved in a lead capacity in aspects of one or more project. Initiative, sound judgment and ability to lead small project teams within a complex health system is a must.

As part of the Cornwall Community Hospital you uphold the mission, vision and ICARE values in order to create a safe environment for patients/clients, families, staff, physicians and volunteers, recognizing "Patient Safety" and our hospital's "Senior Friendly Strategies" as a top priority in creating a culture of safety and "The Workplace of Choice".

**QUALIFICATIONS:**

**Required:**

- Master's Degree in Applied Health, Nursing, Behavioural Sciences (Psychology, Social Work, Counselling, etc), Health Administration or Business and/or significant project management experience with formal education and/or certification
- Experience in co-design with community members, providers and stakeholders
- Experience leading small project teams
- Experience creating project plans
- Excellent presentation, facilitation and team building skills
- Understanding of local health care landscape and provincial health care trends and priorities
- Tech savvy and a high degree of computer literacy (for ex. WORD, Excel, PowerPoint, Outlook, Dropbox/Google Drive, Facebook, Instagram, Snapchat, Twitter)
- Use of own vehicle for travel throughout Eastern Ontario
- Project activities may require occasional weekend and evening availability
- Variety of experience related to areas such as co-design, family caregivers, addiction and mental health, youth, quality improvement, etc
- Demonstrated regular, punctual attendance
- Demonstrated commitment to patient safety
- Functional level in both official languages an asset (oral and written in English; oral in French – and testing completed)

To apply for this position, or if you have any questions about it, please submit your resume to:

[careers@cornwallhospital.ca](mailto:careers@cornwallhospital.ca)

or

Fax: 938-4073

**We thank all candidates for applying; however only those candidates selected for an interview will be contacted.**