

**Cornwall Community Hospital  
Hôpital communautaire de Cornwall**

**Community Addiction and Mental Health Services  
Job Posting  
(Non-Union)**

**Manager, Child and Youth Mental Health Services  
(Full-Time)**

The Manager, Child and Youth Mental Health Services, oversees the day-to-day operations in Child and Youth Mental Health (CYMH) Services. The incumbent contributes special projects as assigned and provides professional practice support for all services in Community Programs (including Adult Mental Health and Addiction Services).

The Manager provides administrative and clinical leadership for CYMH Service staff, including clinical consultation and supervision. The incumbent promotes inter-agency and cross-sector collaborative efforts and acts as a champion for improving the provincial, regional and local CYMH system.

The Manager is responsible for promoting professional practice across Community Programs (including Addiction and Adult Mental Health Services). The individual has extensive clinical experience and an in-depth understanding of best practice as it relates to the screening, assessment, treatment and discharge planning for clients of the mental health and addiction sectors. The individual is capable of conducting thorough literature searches and environmental scans that promotes clinical excellence throughout CCH's Addiction & Mental Health Services. The individual has excellent communication and change management skills that facilitate continuous quality improvement.

As part of the Cornwall Community Hospital you uphold the mission, vision and ICARE values in order to create a safe environment for patients/clients, families, staff, physicians and volunteers, recognizing "Patient Safety" and our hospital's "Senior Friendly Strategies" as a top priority in creating a culture of safety and "The Workplace of Choice".

**QUALIFICATIONS:**

**Required:**

- Master's Degree in Social Work or Counselling. Other Master's Degrees may be considered
- Minimum of 5 years' experience in a management setting providing services to children and adults with mental health
- Familiarity with key legislation and salient publications such as the Ontario Mental Health Act, Open Minds/Healthy Minds, Moving on Mental Health, Child and Family Services Act; Community Protocols; Professional Standards Acts; Ministry strategic directions; PHIPA; FIPPA; standards/guidelines available through colleges of psychotherapy, social work, etc.
- Knowledge of the issues affecting people who the team works with, including their family and support systems
- Demonstrated clinical and administrative leadership skills
- Demonstrated knowledge of the needs of people with mental illness living in the community
- Knowledge of community resources and ability to foster service linkages and partnerships
- Knowledge of information management and evaluation systems
- Excellent oral and written communication skills
- Proficient in Microsoft Office Suite of software programs
- Must have a valid driver's license and reliable means of transportation
- Demonstrated regular, punctual attendance
- Demonstrated commitment to patient safety
- Functional level in both official languages an asset (oral and written in English; oral in French – and testing completed)

To apply for this position, or if you have any questions about it, please submit your resume to:

[careers@cornwallhospital.ca](mailto:careers@cornwallhospital.ca)

or

Fax: 938-4073

**We thank all candidates for applying; however only those candidates selected for an interview will be contacted.**