Cornwall Community Hospital Hôpital communautaire de Cornwall

Critical Care Services Resource Team <u>Job Posting</u> (ONA Local 42)

JOB TITLE: Registered Nurse (Part-Time)

As part of Cornwall Community Hospital (CCH) you will be contributing to fulfilling our Mission which is committed to provide, facilitate and enable safe, high quality health services by living our values of integrity, compassion, accountability, respect and engagement.

Function Summary:

As a member of the interdisciplinary team, the role of Registered Nurse (RN) at CCH is to deliver safe, effective, patient-centered, ethical, and evidenced-based nursing care. The overall function of the RN is to assist our patients and community to manage clinical conditions and transitions and maximise their self-care abilities. The RN also acts as a resource for members of the care team.

QUALIFICATIONS:

Required

- Undergraduate degree (4 year) or community college diploma in nursing
- Certificate of registration from the College of Nurses of Ontario
- Valid Basic Life Support (BLS) certification
- Is committed to living the Mission and Values of Cornwall Community Hospital
- Demonstrated regular, punctual attendance
- Demonstrated commitment to patient safety
- Current certification in ACLS
- Two (2) or more years recent Critical Care experience (within the last 3 years)
- Functional proficiency in both official languages (oral and written in English; oral in French and testing completed) for 2 positions
- Functional proficiency in English, oral and written for 2 positions

Asset

• Clinical competencies as related to the patient population served on the unit/program of employment

Position Key Competencies

- Superior interpersonal organizational and communication skills
- Ability to work within an interdisciplinary team.
- Leadership and decision-making skills
- Ability to work under pressure and to adapt to change
- Excellent patient assessment, critical thinking, communication (oral and written), and problem solving skills
- Ability to develop, implement, evaluate and adapt a therapeutic nursing plan (Care plan)
- Ability to teach and mentor RPNs, RNs, students as required
- Completes established curricula as required at the unit level