

**Cornwall Community Hospital
Hôpital communautaire de Cornwall**

**Critical Care Services
Job Posting
(ONA Local 42)**

JOB TITLE: Registered Nurse (**Full-Time – 3 positions**)

As part of the Cornwall Community Hospital you uphold the mission, vision and ICARE values in order to create a safe environment for patients/clients, families, staff, physicians and volunteers, recognizing “Patient Safety” and our hospital’s “Senior Friendly Strategies” as a top priority in creating a culture of safety and “The Workplace of Choice”.

Function Summary:

As a member of the interdisciplinary team, the role of Registered Nurse (RN) at CCH is to deliver safe, effective, patient-centered, ethical, and evidenced-based nursing care. The overall function of the RN is to assist our patients and community to manage clinical conditions and transitions and maximise their self-care abilities. The RN also acts as a resource for members of the care team.

QUALIFICATIONS:

Required

- Holds current Certificate of Competence from the College of Nurses of Ontario
- Valid Basic Life Support (BLS) certification
- Current certification in ACLS,
- Is committed to living the Mission and Values of Cornwall Community Hospital
- Demonstrated regular, punctual attendance
- Demonstrated commitment to patient safety
- Successful completion of Critical Care internal training or College based Program
- Two (2) or more years recent Critical Care (within the last 3 years)(preferably at a level III ICU)
- At least 1 year nursing experience in acute care
- Functional proficiency in both official languages (oral and written in English; oral in French – and testing completed)

Asset/Preferred

- Non-Violent Crisis Intervention (full training)
- Advanced clinical competencies as related to the patient population served by the Critical Care setting
- Completed post RN critical care courses

Position Key Competencies

- Superior interpersonal organizational and communication skills
- Ability to work within an interdisciplinary team.
- Leadership and decision-making skills
- Ability to work under pressure and to adapt to change
- Excellent patient assessment, critical thinking, communication (oral and written), and problem solving skills
- Dedication to maintaining and advancing knowledge base in the Critical Care setting and sharing this knowledge with peers
- Ability to use proficiently use the EHR as the means of charting
- Ability to develop, implement, evaluate and adapt a therapeutic nursing plan (Care plan)
- Ability to teach and mentor Junior nurses and nursing students as required
- Completes established curricula as required at the unit level

SALARY: \$32.21 - \$46.11 per hour.

HOURS: Scheduled – subject to change based on operations.

To apply for this position, or if you have any questions about it, please submit your resume to:

careers@cornwallhospital.ca

Consideration will be given to candidates with significant acute care experience, and those who have completed or are enrolled in a post RN Critical Care Program.