## Cornwall Community Hospital Hôpital communautaire de Cornwall

# Emergency Services Job Posting (ONA Local 42)

### JOB TITLE: Registered Nurse (Full-Time)

As part of the Cornwall Community Hospital you uphold the mission, vision and ICARE values in order to create a safe environment for patients/clients, families, staff, physicians and volunteers, recognizing "Patient Safety" and our hospital's "Senior Friendly Strategies" as a top priority in creating a culture of safety and "The Workplace of Choice".

#### **Function Summary:**

As a member of the interdisciplinary team, the role of Registered Nurse (RN) at CCH is to deliver safe, effective, patient-centered, ethical, and evidenced-based nursing care. The overall function of the RN is to assist our patients and community to manage clinical conditions and transitions and maximise their self-care abilities. The RN also acts as a resource for members of the care team.

#### **QUALIFICATIONS:**

# **Required:**

- Holds current Certificate of Competence from the College of Nurses of Ontario
- Certificate of registration from the College of Nurses of Ontario
- Valid Basic Life Support (BLS) certification
- Is committed to living the Mission and Values of Cornwall Community Hospital
- Demonstrated regular, punctual attendance
- Demonstrated commitment to patient safety
- Current certification in ACLS, Non-Violent Crisis Intervention, Trauma Nursing Core Course, CTAS, Emergency Nursing Course Canada (ENC(C))
- Ability to function independently in all areas of the Emergency Dept. resuscitation, observation, triage, minor treatment, acute care
- Two (2) or more years Critical Care experience (within the last 3 years)
- Functional proficiency in both official languages (oral and written in English; oral in French and testing completed)

#### **Assets:**

- Clinical competencies as related to the patient population served on the unit/program of employment
- Emergency and/or Critical Care Certificate

#### **Position Key Competencies**

- Superior interpersonal organizational and communication skills
- Ability to work within an interdisciplinary team.
- Leadership and decision-making skills
- Ability to work under pressure and to adapt to change
- Excellent patient assessment, critical thinking, communication (oral and written), and problem solving skills
- Ability to develop, implement, evaluate and adapt a therapeutic nursing plan (Care plan)
- Ability to teach and mentor RPNs, RNs, students as required
- Completes established curricula as required at the unit level

To apply for this position, or if you have any questions about it, please submit your resume to:

careers@cornwallhospital.ca